



**Grosvenor**  
TECHNOLOGY

Tailored Workforce  
Management Solutions

# STREAMLINING **YOUR HR PROCESSES**

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If you're reading this, chances are that you're considering investing in a new Workforce Management Solution for your organisation. It's not quite as exciting as your first house or your wedding day, but it is (in a somewhat smaller way) an important decision.

A system to streamline HR activities, monitor and protect staff is a vital part of your business. It is essential that the system grows with you, whether it's adding that new member of staff or have a thousand new employees to on-board following your most recent corporate acquisition. Rely on us to reduce cost and deliver a Net Present Value proposition that your seniors are going to love.

Workforce Management solutions are not all created equally. Your business is unique and deserves a unique solution.

**Welcome to Grosvenor Technology.**

Grosvenor Technology is manufacturer of Workforce Management Solutions. We've been helping clients of all shapes and sizes, all over the globe for over 25 years.

We offer much more than just clocks and terminals. We can offer complete end to end solution that reduces both administrative and life cycle cost, whilst empowering staff. We don't just tailor the end product to your exact needs, but customise the entire development process and ongoing support to suit your needs via our three pronged approach:

1



### CAPTURE EVERYTHING

Easily track employee work patterns and cost allocation. Using our comprehensive range of data collection terminals.

2



### HAVE IT YOUR WAY

Customise your solution, and how we develop it.

3



### COMPREHENSIVE PRO SUPPORT

A menu of services to complement your resource development and ongoing needs.

# SO WHAT'S DIFFERENT ABOUT OUR WORKFORCE MANAGEMENT SOLUTIONS?



## WELL...

- Control labour costs
- Empower employees
- Reduce operational cost
- Eliminate administration
- Create rich data for informed decisions



Whether your reality involves managing multiple time zones, currencies or complex global workforces, do it all from one PC with ease.





# MANAGERS

- Automate administration
- Utilise analytics for informed, real time decisions
- Improve performance
- Drive down absenteeism
- Automate:
  - Time and attendance
  - Absence management
  - Forecasting and scheduling
- Attribute costs to actions for accurate product costing
- Schedule:
  - Right staff
  - Right place,
  - Right time
- Smash targets:
  - Continuous improvement
  - HRC
  - H&S

## BENEFITING EVERYONE



# EMPLOYEES

- Intuitive self service:
  - Rota dissemination
  - Holiday booking
  - Sickness logging
- Rich media for engaged, informed teams
- More productive
- Multiple language for multicultural teams
- Smash targets

# GLOBAL DOMINATION WITHOUT THE JETLAG

We support some of the world's leading brands when they embark upon expansion overseas. A leading apparel retailer relies on Grosvenor Technology to open new branches without having to send expensive skilled staff to site. Here is the cost and effort involved with rolling out a Grosvenor Technology terminal in comparison to an alternative solution.

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BRAND X  
COST:

- NEW TERMINAL
- FLIGHTS
- TIME LOST
- HOTELS

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GROSVENOR  
COST:

- NEW TERMINAL

.....



Can you plug in a web router? Well you know how to set up one of our clocks. Eradicate the need to send expensive I.T resource to site with our plug and play solutions backed up by comprehensive support.



# HOW WILL THIS **REDUCE** **OPERATIONAL** **OVERHEADS?**



## **REDUCE ADMINISTRATIVE OVERHEADS**

Self service allows employees to access to their payroll data, process their own holiday requests without having to contact HR.

## **INFORMED, ENGAGED EMPLOYEES**

Deliver up to the minute corporate news, motivational messages, videos and even training modules. We believe that distance and cost are no longer factors in employee engagement, thanks to smart, intuitive interfaces that can benefit employees and communicate best practice regardless of whether you sit in the board room, or drive-through.

## **CONTROL ABSENCE AND DISTRIBUTE POLICIES WITH EASE**

Highlight absentee trends with ease and automatically distribute policies relating to minimum pay, statutory regulation and changes to contractual or union agreements.

## **ERADICATE 'BUDDY PUNCHING'**

Are your employees working the hours they claim they are? Do they have the relevant skillset for that task? Ensure your resource is working on the right task, just in time with a range or authentication methods.

## **EMPLOY LEAN PRINCIPLES**

Measure time spent on activities and identify root causes of poor productivity and align the workforce to strategic goals.



# NOT ALL DELIVERY PARTNERS ARE EQUAL



## LET US FIND THE PERFECT DELIVERY PARTNER TO SUIT YOUR NEEDS

Perhaps you work in retail? We've got a Partner who specialises in that. Or maybe intuitive scheduling is your main concern. Contact us and we will arrange quotes and introductions with our global Partner network to get you going sooner.

# SUPPORT, IN TUNE WITH **YOU!**

We're there for you from project conception and way beyond deployment, it's why leading global organisations rely on us to support their HRC practices the world over 24/7.

Our involvement at each stage can be tuned from 'hands on' at the point where you lack resource, then reduced to suit your available resources.

The world's leading brands trust in Grosvenor's 25+ years' experience when managing their extensive estate of terminals globally.

Where, and how we assist you is up to you, but we'll always be waiting in the wings, ready to help.



**Grosvenor**  
TECHNOLOGY

**Security & Attendance Solutions**

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